



May 2021 NOARK NEWS



NOARK President's Message

Warmer weather and decreasing pandemic numbers are surely signs of renewed hope. With a certain amount of luck, perhaps we will be able to meet in person again soon!

Please encourage college students to participate in NOARK. College students may join NOARK at no charge, and we would love to see their participation in our events. On May 13, 2021, NOARK will be joining our friends at the Central Arkansas Human Resources Association (CAHRA) for a combined monthly membership meeting. The topic is “The In’s and Outs of Internships,” and we invite college students to participate at no charge. Chapter members may attend this virtual event at no charge as well. Students and participants will have the opportunity to ask questions of the presenters. If you would like more information regarding future student events, please reach out through https://www.noark.org/contact-noark_id51 to our College Relations Committee Chair, Eva Cordero.

We are delighted to announce that Emily M. Dickens, Chief of Staff, Head of Government Affairs, and Corporate Secretary for the Society of Human Resource Management (SHRM), will be our guest speaker during our annual legislative affairs meeting on June 10, 2021. We also happily welcome our friends and colleagues from CAHRA to this event. This combined virtual monthly membership

colleagues from CAHRA to this event. This combined virtual monthly membership meeting will be at 11:30 a.m. and will be open at no charge to all our HR friends from ARSHRM and around the state. We will release detailed information very soon.

I would like to take this opportunity to say how thankful we are to present these joint events with CAHRA. Our monthly meetings happen at the exact same time each month, and we enjoy sharing the commitment to bring quality, timely content and continuing education credits to all the HR pros in Arkansas.

Thank you to Qualchoice for sponsoring our Wage and Benefits Survey again this year! If you have participated in the annual survey, we thank you! If you have not participated, there is still time (until the 21st). The survey results are so valuable, and will be highly effective with greater participation. If you need further information, please contact Laura Spies, Wage and Benefits Committee Chair, through https://www.noark.org/contact-noark_id51.

Sheila Moss, President
NOARK 2021



May NOARK Membership Meeting... **May 13, 2021**

The In's and Out's of Internships

NOARK/CAHRA is offering free registration in May to all Arkansas college students majoring in Human Resources or with an interest in HR. The program topic will be Internship Programs. Students will have an opportunity to ask questions of the presenters via chat. The meeting on May 11th will start promptly at 11:30a and end no later than 1:00pm. Before registering online, please send a message to cahra@cahra.net and include your name and university attending. You will be sent a coupon code to enter for your free online registration.

Speaker: Angela Johnson-Jones, Talent Acquisition Manager, Arkansas Blue Cross Blue Shield

Angela Johnson-Jones is Manager of Talent Acquisition with Arkansas Blue Cross and Blue Shield. She joined the company in 2017 as a contractor and became the Supervisor of Recruiting in November 2017 before being promoted to her current position in December 2020. Angela has a passion for identifying talent and presenting opportunities to qualified candidates. Her Human Resources (HR) Recruitment career began in 2004 while she was in Japan. Angela wanted to help military spouses maintain stable work history while abroad. In four years, Angela placed over 200 military dependents in contractor positions in Yokosuka, Japan.

At Arkansas Blue Cross, Angela oversees Talent Acquisition's operations and strategic planning, which includes identifying, attracting, and acquiring top talent for Arkansas

Blue Cross. She ensures a strong focus on the candidate and hiring leader experience and compliance with the company's policy and state and federal regulations. Also, she creates effective relationships with hiring leaders and HR partners to develop and implement hiring strategies to meet the area's specific needs. Also, she coaches other HR staff on talent acquisition strategies.

Angela has an adventurous streak that comes out in a love of ziplining. She also enjoys canvas painting. It is her go-to after a long day at work.

Visit our website



A Clear Vision of the Future

March 3, 2021

We are excited to tell you our annual conference will be held on September 29 - October 1, 2021, at the Embassy Suites Northwest Arkansas - Hotel, Spa & Convention Center in Rogers, Arkansas.

All paid registrations for the 2020 annual conference will roll over to the 2021 event.

When a new room block is assigned at Embassy Suites, we will notify you so that you may make a new reservation.

Watch our website, ARSHRM.com or HR2021.org, and our social media pages for more information.

Arkansas SHRM Conference & Expo Updated Hotel information:

The hotel information is now available for the ARSHRM Conference to be held on September 29 - October 1 2021. If you currently have reservations at the Embassy Suites Northwest Arkansas - Hotel, Spa & Convention Center, those reservations *will not* carry over. Please make new reservations.



What a difference a year makes! Flipping through our May 2020 issue, I was reminded of life in the HR community then. Our 2020 issue was dedicated to HR strategies for handling the coronavirus pandemic. We began virtual conferencing and endless Zoom meetings. We were discussing how to navigate COVID and the Cares Act. A year later we are talking about the American Rescue Act and how to get workers to return to work. How long should we allow working from home? Should we mandate vaccines? Will business return to brick and mortar?

We are now learning the true meaning of “agile HR.”...

Click on the logo above to read more.

-Cynthia Thompson, HR Professional Magazine Editor

As Human Resource professionals, we have all had additional issues and concerns added to our plates due to the COVID-19 pandemic. In this article from the Society for Human Resource Management (SHRM) six current, relevant questions are addressed. If you have a membership with SHRM you know that they provide advice in their daily newsletter. In addition, their magazine provides even more in-depth information. If you are not a member of SHRM, consider becoming one today so that you will have access to these updates.

<https://www.shrm.org/hr-today/news/hr-magazine/spring2021/pages/six-burning-covid-legal-questions-for-2021.aspx?linktext=6-key-coronavirus-legal-questions-for-2021>

-Amy Fisher, NOARK Legislative Chair

**2021 NOARK Compensation and Benefits
Survey open for participation now...
Sponsored by**



For More Information



- Kellye Lamb, Student
- Kimberly Bell, Ducommun, Inc
- Lisa Parmeter, Call Sign
- Kirsten Olsen, Central States Manufacturing
- Celia McDonald, Office Recruiters
- Tyler Clark, Single Parent Scholarship Fund-NWA
- Sabrina Baskerville, Crystal Bridges
- Mark Teguns, Paylocity

Please reach out to them and make them feel welcome.

2020 NOARK NWA Walmart Vendor Survey available for purchase.

For More Information on how to purchase

NORTHWEST ARKANSAS HR JOB LISTINGS

- Director of Human Resources-Butterfield Trail Village
- Operations Manager-University of Arkansas
- Recruitment Analyst-University of Arkansas
- Human Resources Recruiter-University of Arkansas

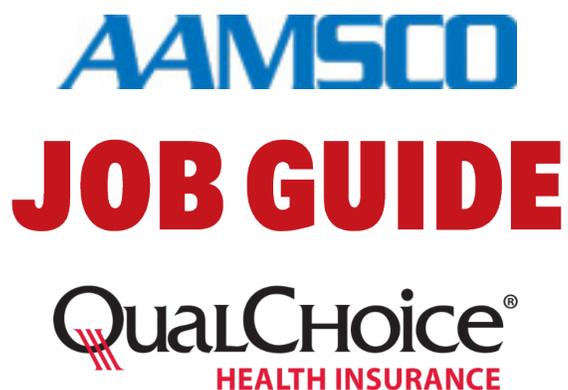
Note--Please remember as a NOARK Member you can post an HR Related job for FREE.

Create HR Job Listing

On Thursday, April 15th, the NOARK Young Professionals committee hosted the first in-person event of the year - a happy hour at Sassafras Springs Winery! It was an amazing opportunity to network with other members of the HR community, and HR professionals of varying tenure, industries, and backgrounds enjoyed learning from one another, sharing solidarity in the challenging and often isolating role of an HR professional, and exchanging stories. As HR professionals, the greatest resource we have is one another, and this event provided a much-needed context for us to support, encourage, and uplift our peers in the profession!

-Morgan Scholz, YP Committee Chair

Thank You To Our NOARK Sponsors...We Appreciate You!!!



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